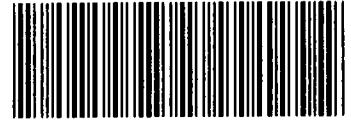


Registration number 157504

Charity number 9778

57177149



CAIRDE

(A Company Limited by Guarantee and not having a Share Capital)

Directors' Report and Financial Statements

for the year ended 31 December 2015





CAIRDE
(A Company Limited by Guarantee and not having a Share Capital)

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CAIRDE
(A Company Limited by Guarantee and not having a Share Capital)

Directors and other information

Directors	Deirdre Ní Rhaghallaigh Kieran Murphy Paul Reville Pablo Rojas Coppari Ann Cody	Resigned 24th February 2016
Secretary	Pablo Rojas Coppari Kieran Murphy	Appointed 24th February 2016 Resigned 24th February 2016
Company number	157504	
Registered office	19 Belvedere Place Dublin 1	
Auditors	Donal Ryan & Associates Chartered Certified Accountants & Statutory Auditor 32 Manor Street Dublin 7	
Business address	19 Belvedere Place Dublin 1	
Bankers	AIB Bank plc Capel Street Dublin 1	
Solicitors	Killeen & Co. Solicitors 14 Mountjoy Square Dublin 1	
Charity Number	9778	

CAIRDE
(A Company Limited by Guarantee and not having a Share Capital)

Directors' report
for the year ended 31 December 2015

The directors present their report and the audited financial statements for the year ended 31 December 2015.

Companies Act 2014

The Companies Act 2014 commenced on 1 June 2015 and the financial statements have been prepared in accordance with the Act.

Change in Financial Reporting Framework

This is the first set of financial statements prepared by CAIRDE in accordance with accounting standards issued by the Financial Reporting Council, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"). The company transitioned from previously extant Irish and UK GAAP to FRS 102 as at 1 January 2014. An explanation of how the transition to FRS 102 has affected the reported financial position and financial performance is given in Note 2 to the Financial Statements.

Structure and governance

The organisation is a charitable company limited by guarantee, incorporated on 10 April 1990 under the Companies Acts, 1963 to 2009. The company does not have a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding one pound (€1.27).

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association and managed by a Board of Directors.

Principal activities and operating review

Cáirde is a non-government organisation working to reduce health inequalities amongst ethnic minorities. Cáirde is committed to supporting the participation of communities to enhance their own health. Cáirde's objective is to build the capacity of minority ethnic groups to (a) identify their own needs and develop an awareness of the policy context within which services are planned and delivered and (b) engage with statutory service providers and planners so that genuine process's of consultation and participation are initiated between ethnic minorities and the policy system. Cáirde works through a community development approach, a process by which a community defines its own needs to bring about change.

Reserve Policy

In line with best practice in accounting and reporting by charities, the board of directors have decided to state the charity's reserve policy within its annual report. The Board have examined the charity's requirements for reserves in light of the main risks to the organisation.

The board have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be at least two months of the budgeted expenditure. The reserves are needed to meet the working capital requirements of the charity, to deal with emergency expenditure and to fund the expansion of the charity's services going forward. The board of directors are confident that at this level they will be able to continue the current activities of the charity in the event of a sudden drop in funding while allowing to raise other funding but not holding excessive reserves.

The board have developed the reserves policy to assist in strategic planning, to inform a balanced budget and risk management process by identifying any uncertainty in future income streams.

CAIRDE
(A Company Limited by Guarantee and not having a Share Capital)

Directors' report
for the year ended 31 December 2015

..... continued

Future developments

The company plans continuing the activities outlined above in the forthcoming years subject to satisfactory funding arrangements.

Results for the year

The results for the year are set out on page 9.

Against the backdrop of limited resources and insecurities over funding, it has continued to be difficult to plan or develop services. Nevertheless the company, with the aid of sound financial management and the support of both its staff and volunteers generated a satisfactory financial outcome.

Research and development

The company did not engage in any research and development activity during the year.

Important events since the year end

There have been no significant events affecting the company since the year-end.

Principal risks & uncertainties

The Directors have identified that the key risks and uncertainties the company faces relate to the risk of a decrease in the level of funding and the potential increase in compliance requirements in accordance with company, health and safety, taxation and other legislation.

The costs of running the company are consistent with prior years and are expected to remain constant in the future therefore the Directors do not foresee any risks or uncertainties in this regard.

The company mitigates these risks as follows:

-The company continually monitors the level of activity, prepares and monitors its budgets targets and projections. The company has a policy of maintaining adequate cash reserves;

-The company closely monitors emerging changes to regulations and legislation on an ongoing basis;

Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors.

Directors of the Company

The names of the persons who at any time during the financial year were directors of the company are as follows:

Deirdre Ní Rhaghallaigh

Kieran Murphy Resigned 24th February 2016

Paul Reville

Pablo Rojas Coppari

Ann Cody



CAIRDE
(A Company Limited by Guarantee and not having a Share Capital)

Directors' report
for the year ended 31 December 2015

..... continued

Payment of Creditors

The directors acknowledge their responsibility for ensuring compliance with the provisions of the EC (Late Payment in Commercial Transactions) Regulations 2012. It is the company's policy to agree payment terms with all suppliers and to adhere to those payment terms.

Accounting Records

The directors acknowledge their responsibilities under Section 281 to 285 of the Companies Act 2014 to keep proper books and records for the company.

A number of measures have been taken by the directors to ensure compliance regarding proper accounting records with the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel and appropriate expertise and the provision of adequate resources to the financial function. The books of account of the company are maintained at the Registered Office.

Auditors

In accordance with Section 380 of the Companies Act 2014, the auditors, Donal Ryan & Associates, Chartered Certified Accountants & Statutory Auditor will continue in office.

This report was approved by the Board on and signed on its behalf by



Deirdre Ní Rhaghallaigh
Director



Paul Reville
Director

CAIRDE

(A Company Limited by Guarantee and not having a Share Capital)

Directors' responsibilities statements

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with Irish law and regulations.

Irish Company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with Companies Act 2014 and accounting standards issued by the Financial Reporting Council including FRS 102 The Financial Reporting Standard applicable in the UK and Ireland (Generally Accepted Accounting Practice in Ireland). Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as to the financial year end and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

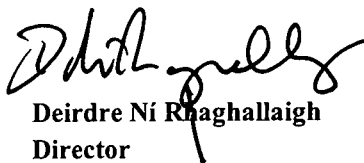
In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper books of account which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure the financial statements are prepared in accordance with accounting standards generally accepted in Ireland and with Irish statute comprising the Companies Act 2014.

They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board


Deirdre Ni Raghallaigh
Director


Paul Reville
Director

Date:

**Independent auditors' report to the members of
CAIRDE
(A Company Limited by Guarantee and not having a Share Capital)**

We have audited the financial statements of CAIRDE for the year ended 31 December 2015, which comprises of the income and expenditure, the Balance Sheet, the Statement of Changes in Equity, , the cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is Irish law and accounting standards issued by the Financial Reporting Council (Generally Accepted Accounting Practice in Ireland), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland.

This report is made solely to the company's members as a body in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters that we are required to state to them in the audit report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company or the company's members as a body for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the directors' Responsibilities Statement the company's directors are responsible for the preparation of the financial statements giving a true and fair view and otherwise comply with the Companies Act 2014. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (Ireland and UK). Those standards require us to comply with the Auditing Practice's Board's Ethical Standards for Auditors including "APB Ethical Standard - Provisions Available for Small Entities (Revised)", in the circumstances set out in note 17 to the financial statements.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors/trustees; and the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the annual report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Independent auditors' report to the members of CAIRDE (continued)
(A Company Limited by Guarantee and not having a Share Capital)

Opinion

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2015 and its Surplus for the year then ended; and
- have been properly prepared in accordance with the relevant financial reporting framework and, in particular, with the requirements of the Companies Act 2014

Matters on which we are required to report by the Companies Act 2014

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- in our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited.
- The financial statements are in agreement with the accounting records.
- In our opinion the information given in the directors' report is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the provisions in the Companies Act 2014, which require us to report to you if, in our opinion the disclosures of directors' remuneration and transactions specified by law are not made.

Signed by:



Donal Ryan FCCA AITI

For and on behalf of:

Donal Ryan & Associates
Chartered Certified Accountants & Statutory Auditor

32 Manor Street
Dublin 7

Date:

CAIRDE
(A Company Limited by Guarantee and not having a Share Capital)

**Income and Expenditure Account
for the year ended 31 December 2015**

		Continuing operations	
		2015	2014
		€	€
	Notes		
Income			
Donations and Grants		397,941	387,376
Expenditure			
Direct charitable expenditure		(386,996)	(381,641)
Governance costs		(3,098)	(3,167)
		<u>(390,094)</u>	<u>(384,808)</u>
Retained surplus for the year		<u>7,847</u>	<u>2,568</u>
Total comprehensive income for the year	12	7,847	2,568

The income and excess of income over expenditure relate to continuing operations as no businesses were acquired or disposed of in the above two financial years.

On behalf of the board



Deirdre Ní Raghallaigh
Director



Paul Reville
Director

The notes on pages 13 to 21 form an integral part of these financial statements.

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CAIRDE
(A Company Limited by Guarantee and not having a Share Capital)

Balance sheet
as at 31 December 2015

	Notes	2015		2014	
		€	€	€	€
Current assets					
Debtors	10	5,267		5,267	
Cash at bank and in hand		103,591		107,854	
		<u>108,858</u>		<u>113,121</u>	
Creditors: amounts falling due within one year	11	<u>(35,108)</u>		<u>(47,217)</u>	
Net current assets			<u>73,750</u>		<u>65,903</u>
Total assets less current liabilities			73,750		65,903
Net assets			<u>73,750</u>		<u>65,903</u>
Capital and reserves					
Revenue reserves account	12		<u>73,750</u>		<u>65,903</u>
Members' funds	13		<u>73,750</u>		<u>65,903</u>

The financial statements were approved by the Board of Directors on and authorised for on They were signed on its behalf by :


Deirdre Ní Ríaghallaigh
Director


Paul Reville
Director

Date:

The notes on pages 13 to 21 form an integral part of these financial statements.



CAIRDE
(A Company Limited by Guarantee and not having a Share Capital)

Statement of Changes in Funds
for the year ended 31 December 2015

	General Funds €	Total €
At 1 January 2015	65,903	65,903
Retained profit for the year	7,847	7,847
	<hr/>	<hr/>
At 31 December 2015	<u>73,750</u>	<u>73,750</u>

The notes on pages 13 to 21 form an integral part of these financial statements.

CAIRDE
(A Company Limited by Guarantee and not having a Share Capital)

Statement of Cashflows
for the year ended 31 December 2015

	Notes	2015	2014
		€	€
Cashflow from operating activities			
Cash generated from operations	16	(4,263)	20,603
Net decrease in cash in the year		(4,263)	20,603
Cash at bank and in hand less overdrafts at beginning of year		107,854	87,253
Cash at bank and in hand less overdrafts at end of year		103,591	107,854
Consisting of:			
Cash at bank and in hand		103,591	107,854

CAIRDE
(A Company Limited by Guarantee and not having a Share Capital)

Notes to the financial statements
for the year ended 31 December 2015

..... continued

1. Statement of accounting policies

The significant accounting policies adopted by the Company and applied consistently are as follows:
The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

1.1. Basis of preparation

The audited financial statements have been prepared on the going concern basis under the historical cost convention and comply with the financial reporting standards of the Financial Reporting Council and the Companies Act 2014.

The audited financial statements are prepared in Euro which is the functional currency of the company.

1.2. Income Policy

Income is included in the financial statements when received. Incoming resources have been included in the financial statements only when realised or when the ultimate cash realisation of which can be assessed with reasonable certainty.

1.3. Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Expenditure comprises those costs incurred by the company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Costs include governance costs associated with meeting the constitutional and statutory requirements of the company and include the audit fees and costs linked to the strategic management of the company.

CAIRDE
(A Company Limited by Guarantee and not having a Share Capital)

Notes to the financial statements
for the year ended 31 December 2015

1.4. Fund Accounting

The following funds are operated by the Charity

Restricted Funds

Restricted Funds, represent grants, donations and sponsorships received which can only be used for particular purposes specified by the donors or sponsorship programmes binding on the directors. Such purposes are within the overall aims of the company.

Unrestricted Funds

General Funds represent amounts which are expendable at the discretion of Directors in furtherance of the objectives of the charity and which have not been designated for other purposes. Such funds may be held in order to finance working capital or capital expenditure.

Designated Funds

Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

1.5. Government grants

Grant income from Public Sector Bodies/Government Agencies and other sundry sources are either credited when receivable to the Income & Expenditure Account or are deducted from expenses which give rise to the grants. Expenditure grants are credited to the Income & Expenditure Account upon the recognition of the associated expense for which the grant was originally received.

Grants received specifically as a contribution towards the cost of land, buildings and buses/motor vehicles are credited directly to the capital fund in the year of receipt. Such grants are amortised to the Statement of Financial Activities on the same basis as the assets are depreciated.

1.6. Taxation

No charge to current or deferred taxation arises as the charity has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 1997, Charity No CHY 9778. The charity is eligible under the "Scheme of Tax Relief for Donations to Eligible Charities and Approved Bodies under Section 848A Taxes Consolidation Act, 1997" therefore income tax refunds arising from sponsorships exceeding €250 per annum are included in unrestricted funds. Irrecoverable value added tax is expensed as incurred.

1.7. Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

1.8. Pensions

The pension costs charged in the financial statements represent the contribution payable by the company during the year.

CAIRDE
(A Company Limited by Guarantee and not having a Share Capital)

Notes to the financial statements
for the year ended 31 December 2015

..... continued

2. Transition to FRS 102

Prior to 1 January 2015 the company prepared its financial statements under previously extant Irish GAAP. From 1 January 2015, the company has elected to present its annual financial statements in accordance with FRS 102 and the Companies Act 2014.

The comparative figures in respect of the 2014 financial statements have been restated where applicable to reflect the company's adoption of FRS 102 from the date of transition at 1 January 2014.

There were no adjustments required on transitioning to FRS 102.

CAIRDE
(A Company Limited by Guarantee and not having a Share Capital)

Notes to the financial statements
for the year ended 31 December 2015

..... continued

3. Income

The total income of the company for the year has been derived from its principal activity wholly undertaken in Ireland.

	2015	2014
	€	€
Source of Funding		
State Funding (see below)	395,331	386,616
Other Income	2,610	760
	<u>397,941</u>	<u>387,376</u>

Grants and Other State Funding

		€	€
Name of State Agency:	Type of Funding:		
HSE	Social Inclusion	324,407	324,408
HSE	Social Inclusion	66,924	61,133
Fingal Co. Co.	OMI Grant	4,000	-
		<u>395,331</u>	<u>385,541</u>

State Funding

Agency	HSE	
Sponsoring Government Department	Department of Health	
Grant Programme	Social Inclusion	
Total Grant in the year €		324,407
Expenditure in the year €		324,407
Term	Expires 31 December 2015	
Received in year ended	31 December 2015	
Capital Grant	Nil	
Restriction on use	Social Inclusion	

Agency	HSE	
Sponsoring Government Department	Department of Health	
Grant Programme	Social Inclusion	
Total Grant in the year €		66,924
Expenditure in the year €		66,924
Term	Expires 31 December 2015	
Received in year ended	31 December 2015	
Capital Grant	Nil	
Restriction on use	Social Inclusion	

CAIRDE
(A Company Limited by Guarantee and not having a Share Capital)

Notes to the financial statements
for the year ended 31 December 2015

..... continued

Agency	Fingal Co. Co.
Sponsoring Government Department	Department of Environment
Grant Programme	OMI
Total Grant in the year €	4,000
Expenditure in the year €	4,000
Term	Expires 31 December 2015
Received in year ended	31 December 2015
Capital Grant	Nil
Restriction on use	Integrating Migrants in Ireland

4. Operating surplus	2015	2014
	€	€
Operating surplus is stated after charging:		
Auditors' remuneration	3,098	3,167
Non Audit Services	-	-
	<u> </u>	<u> </u>
 5. Employees		
Number of employees		
The average monthly numbers of employees (including the directors) during the year were:	2015	2014
Direct Charitable Activities	<u> 7</u>	<u> 7</u>
 Employment costs	2015	2014
	€	€
Wages and salaries	237,453	236,611
Social welfare costs	24,661	25,573
Other pension costs	11,141	10,529
	<u>273,255</u>	<u>272,713</u>

The Charity does not have any employees whose total employee benefits (excluding employer pension costs) for the reporting period exceed €60,000 therefore no table has been prepared to accompany the report as required under DPE 022/05/2013 Circular: 13/2014. The charity does make employer contributions for employees contributing to a Personal Retirement Savings Account (PRSA) as detailed in note 7.

CAIRDE
(A Company Limited by Guarantee and not having a Share Capital)

Notes to the financial statements
for the year ended 31 December 2015

..... continued

6. Directors of the Company

The present membership of the board is listed on the 'Directors and other information' page.

No members of the management committee received any remuneration during the year (31 December 2014 - Nil).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (31 December 2014 - Nil).

7. PRSA Scheme costs

The company operates a personal retirement savings account (PRSA) scheme. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the company and amounted to €11,141 (31 December 2014 - €10,529).

8. Tax on profit on ordinary activities

No charge to current or deferred taxation arises as the charity has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 1997.



CAIRDE
(A Company Limited by Guarantee and not having a Share Capital)

Notes to the financial statements
for the year ended 31 December 2015

..... continued

9. Tangible fixed assets	Plant and machinery	Fixtures, fittings and equipment	Total
	€	€	€
Cost			
At 1 January 2015	58,289	61,016	119,305
At 31 December 2015	<u>58,289</u>	<u>61,016</u>	<u>119,305</u>
Depreciation			
At 1 January 2015	58,289	61,016	119,305
At 31 December 2015	<u>58,289</u>	<u>61,016</u>	<u>119,305</u>

The carrying values of tangible fixed assets are reviewed annually for impairment. If events or changes in circumstances indicate the carrying values may not be recoverable, then the impairment losses are written off. The directors have considered the carrying value of fixed assets at 31 December 2015 and have concluded that no impairment arises.

In respect of the prior year	Plant and machinery	Fixtures, fittings and equipment	Total
	€	€	€
Cost			
Cost or valuation			
At 1 January 2014	58,289	61,016	119,305
Additions	-	-	-
At 31 December 2014	<u>58,289</u>	<u>61,016</u>	<u>119,305</u>
Depreciation			
At 1 January 2014	58,289	(61,016)	119,305
Charge for the year	-	-	-
At 31 December 2014	<u>58,289</u>	<u>61,016</u>	<u>119,305</u>
Net book values			
At 31 December 2014	<u>-</u>	<u>-</u>	<u>-</u>
At 31 December 2013	<u>-</u>	<u>-</u>	<u>-</u>



CAIRDE
(A Company Limited by Guarantee and not having a Share Capital)

Notes to the financial statements
for the year ended 31 December 2015

..... continued

10. Debtors	2015	2014
	€	€
Prepayments and accrued income	<u>5,267</u>	<u>5,267</u>
11. Creditors: amounts falling due within one year	2015	2014
	€	€
<i>Other creditors</i>		
Trade creditors	396	1,282
Other creditors	4,000	7,490
Accruals and deferred income	24,644	32,094
<i>Taxation creditors</i>		
PAYE/PRSI	6,068	6,352
	<u>35,108</u>	<u>47,218</u>

There were no related party transactions during the year.

12. Analysis of Net Assets between Funds	General	
	Funds	Total
	€	€
At 1 January 2015	65,903	65,903
Retained profit for the year	<u>7,847</u>	<u>7,847</u>
At 31 December 2015	<u>73,750</u>	<u>73,750</u>

The General reserve represents the free funds of the charity which are not designated for particular purposes.



CAIRDE
(A Company Limited by Guarantee and not having a Share Capital)

Notes to the financial statements
for the year ended 31 December 2015

..... continued

13. Reconciliation of movements in members' funds	2015	2014
	€	€
Surplus for the year	7,847	2,568
Opening members' funds	65,903	63,335
Closing members' funds	<u>73,750</u>	<u>65,903</u>

14. Company Limited by Guarantee

The company is one limited by guarantee not having a share capital. The liability of each member, in the event of the company being wound up is €1.27.

15. Capital commitments

There were no capital commitments at the year end.

16. Reconciliation of Operating Surplus to Net Cashflow from Operating Activities

	2015	2014
	€	€
Net Incoming Resources	7,847	2,568
Depreciation	-	-
(Increase) in stocks	-	-
(Increase) in trade debtors	-	-
(Increase) in other debtors	-	-
(Decrease) in Account creditors	(886)	585
(Decrease) in other creditors	(11,224)	17,450
Net cash generated from operating activities	<u>(4,263)</u>	<u>20,603</u>

17. APB Ethical Standard - Provisions Available for Small Entities

As a small entity under the provisions of the APB in relation to Ethical Standards we engage our auditor to provide basic tax compliance and bookkeeping and accounts preparation.

18. Accounting Periods

The current accounts are for a full year. The comparative accounts are for a full year.




CAIRDE
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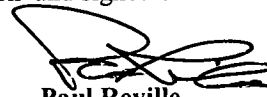
Notes to the financial statements
for the year ended 31 December 2015

..... continued

19. Approval of financial statements

The financial statements were approved by the Board on and signed on its behalf by


Deirdre Ní Ríaghallaigh
Director


Paul Reville
Director

